



# Policy and Procedure

Number: 614

Subject: <b>Rapid Deployment</b>		
Date Issued: <b>03-26-04</b>	Effective Date: <b>03-11-11</b>	Revision Number: <b>2</b>

**PURPOSE:**

To establish procedure (exclusive of tactical situations as defined by Procedure 609) when the **Rapid Deployment** of personnel is required in response to an Active Shooter situation. The deployment requires a highly coordinated response and is intended to safe guard innocent individuals who otherwise may suffer great bodily injury or death without immediate police intervention.

**DEFINITION:**

**Rapid Deployment** – An immediate and coordinated police response to an active shooter incident when traditional and normal police response practices must be modified. The intent is to minimize or prevent bodily injury or death to another that can be caused by an unrestrained person(s) who has the ability and desire to cause great bodily harm or death to another.

**Active Shooter** – Is any individual(s) entering an establishment or place occupied by other persons while armed and discharging the firearm, demonstrating the intent to harm any person at that location.

**PROCEDURE:**

When a member of the Department encounters an Active Shooter situation that includes the presence of innocent individual(s) that are either injured due to actions of the Active Shooter or in a position of imminent bodily injury or death at the hands of Active Shooter the following steps shall be taken:

**COMMUNICATIONS PERSONNEL:**

1. Upon receiving a complaint that is recognized as potential active shooter scenario select the appropriate number of officers for the initial response, including a Supervisor.
2. Immediately notify the Shift Commander.
3. As directed by the arriving members and/or supervisor direct all personnel involved to remain on the primary radio channel. Advise members not involved in the incident to change to the appropriate secondary radio channel.
  - a. Notify all personnel of the restricted use of the primary radio channel.
  - b. When needed, contact the Racine County Sheriff Department and arrange for the use of Channel 3.
4. At the direction of the on-scene Supervisor dispatch RFD Rescue Unit(s) to respond to the Command Post or other location as directed by the on-scene Supervisor.
5. Direct all responding police units to the Command Post or other location as directed by the on-scene Supervisor.

**MEMBER:**

1. Advise Communications of the current status of the situation until relieved by a Supervisor. Attempt to confirm the situation as an Active Shooter situation.
2. If required, enter location immediately.
3. Attempt to confine and/or contain the situation until additional support arrives.
4. Assemble teams from arriving officers until relieved by another officer or supervisor.
  - a. A Contact Team must form up immediately and attempt to contact the subject.
  - b. Search and Rescue Team.
  - c. Security Team.
5. Initiate entry to the building or location to eliminate the threat, i.e. arrest, deadly force response, etc., and to:
  - a. Locate innocent individuals and provide protection.

- b. Locate injured individuals and provide medical treatment along with protection, if medically possible, move the individual out of the building to safety, then administer medical aid.
6. As directed by an Officer or Supervisor become a member of the following;
    - a. Contact Team.
    - b. Search and Rescue Team.
    - c. Security Team.
  7. Attempt to effect any arrests necessary as part of your assigned duties.

**SUPERVISOR:**

1. Respond to the location of the active shooter scenario.
  - a. Request additional officers as needed.
  - b. Advise the Shift Commander of the situation, if possible.
2. Establish a Command Post in a safe location and have Communications direct all responding officers and support units to that location.
3. Once containment of the scene has been accomplished, from the remaining support officers establish a Contact Team and Search & Rescue Team. The contact team needs to form up immediately and make contact with the subject.
4. Initiate entry to the building or location to eliminate the threat, i.e. arrest, deadly force response, etc., and to:
  - a. Locate innocent individuals and provide protection.
  - b. Locate injured individuals and provide medical treatment along with protection, if medically possible, move the individual out of the building to safety, then administer medical aid.
5. It is acknowledged the pace at which the incident progresses may require the on-scene Supervisor to initiate Rapid Deployment without having the opportunity to confer with the Shift Commander.
6. Arrange medical treatment for any suspect requiring said medical treatment.
7. Update the Shift Commander when time permits.

**SHIFT  
COMMANDER /  
ACTING SHIFT  
COMMANDER:**

1. Determine if the situation calls for the use of SWAT and/or CNT and arrange for outside jurisdiction assistance as needed.
2. When a Sergeant is the Acting Shift Commander notify any member of the Command Staff as soon as practical, providing the most current update of the situation.
3. Notify the Chief of Police, Assistant Chief of Police or Deputy Chief as soon as practical, providing the most current update of the situation.
4. Notify the POST Team Unit Commander.

**DIVISION  
COMMANDER:**

1. When contacted by a Sergeant acting as the Shift Commander, determine if you need to respond to the Department and assume the duties of the Shift Commander.
2. When contacted by the Shift Commander respond to the Department or the scene as needed. If your response is to the scene, assume the duties of Incident Commander.
3. Determine if additional Supervisors or Commanders are needed.

**RELATED  
PROCEDURE:**

- [212 – Report of Major, Unusual or Noteworthy Occurrences](#)
- [609 – Tactical Situations](#)
- [610 – Officers Response to Tactical Situations](#)
- [Table of Contents](#)