



City of Racine Police Department

Policy and Procedure

Number: 508

Subject: Internal Affairs		
Date Issued: 12-16-83	Effective Date: 02-25-05	Revision Number: 2

PURPOSE:

A proper relationship between the Police Department and the community it serves fostered by confidence and trust is essential to effective law enforcement. Police Officers must be free to exercise their best judgement and to initiate action in a reasonable, lawful, and impartial manner without fear of reprisal. Concomitantly, they must meticulously observe the rights of all people.

METHOD:

The appreciation of this philosophy imposes upon the Department the responsibility of providing a system of complaint and disciplinary procedures which will not only subject the officer to corrective action when they conduct themselves improperly, but will protect them from unwarranted criticism when they discharge their duties properly. It is imperative, therefore, that adequate provision be made for the prompt receipt, investigation and disposition of complaints regarding the conduct of members and employees of the Department. To this end, the Racine Police Department welcomes constructive criticism of our operating methods and shall address all complaints received against its members, employees, or procedures.

RELATED PROCEDURE:

[500 – Definitions and Guidelines](#)
[501 – Reporting Violations Observed by a Supervisory Officer](#)
[502 – Reporting Violations Observed by a Non-supervisory Officer](#)
[503 – Review of a Supervisor’s Complaint Report](#)
[504 – Preparation of Charges and Specifications](#)
[505 – Processing Civilian Complaints Against Department Members and Employees](#)
[506 – Appeal of Chief’s Discipline](#)
[507 – Order of Suspension/Surrender of Equipment](#)
[509 – Citizen Complaints](#)
[510 – Order of Administrative Leave/Surrender of Equipment](#)
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